



## Hearing Protection and Audiometric Testing Policy

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Rev. #	Date	Details		Description of Changes	Approved By
		Section #	Para. #		
1					
2					
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## References and Applicable Documents

### References

*Refer to 1. OHS Legislation and Codes of Practice Reference List and copy and paste the references relevant to your Australian State/Territory.*

### Standards and guidelines

AS/NZS 4801:2001 Occupational Health and Safety Management Systems.

ISO 45001:2018 Occupational Health and Safety Management Systems.

*Insert any standards or guidelines applicable to your industry.*

## Terminology

### Abbreviations and Acronyms

(A): Average.

db. Decibel.

AS/NZS: Australian Standard/New Zealand Standard.

CEO: Chief Executive Officer.

COP: Code of Practice.

HSR: Health and Safety Representative.

HSW: Health and Safety at Work.

ISO: International Organisation for Standardisation.



## Definitions

Act: A law (legislation) passed and enacted by a state or territory parliament.

AS/NZS 4801: The joint Australian and New Zealand Standard for Occupational Health and Safety Management Systems – Specification with guidance for use, published by Standards Australia International Ltd and Standards New Zealand.

Audiometric Testing: Testing required for those carrying out work if required to frequently use personal hearing protectors as a control measure for noise that exceeds the exposure standard.

Code of Practice is a practical guide to achieving the standards of OHS required under legislation. A COP applies to anyone who has a duty of care in the circumstances described in the code. Mostly, following an approved COP would achieve compliance with the health and safety duties in the relevant OHS Act, in relation to the subject matter of the code.

Contractor: A contractor is any person (other than an Xyz Company Proprietary Limited worker) or a company performing work for, or on behalf of Xyz Company Proprietary Limited.

Controlled document or record: Any document for which distribution and status are to be kept current by the issuer to ensure that authorised holders or users have available the most up to date version.

Employee: A person employed under a contract of employment or contract of training.

Employer: An Employer is an individual, a company, body corporate, partnership, unincorporated association, franchising operation or not-for-profit organisation, in the private or public sector who has one or more employees. Occupational Health and Safety Act 2004: Information for Employers.

Exposure Standard:

Hazard: A hazard is a source or a situation with a potential for harm in terms of human injury or illness, damage to property, damage to the environment, or a combination of these.

Hierarchy of Control: A hierarchical structure of actions that can be used to control risk, listed in order of effectiveness.

Incident: An incident is any unplanned event resulting in, or having a potential to result in injury, ill health, damage or loss.

ISO 45001: International audit tool system intended to audit OHS Management Systems and provide international OHS benchmarks.

Organisation: The person or group of people with responsibilities, authorities and relationships to achieve OHS objectives. E.g. Employer, Chief Executive Officer (CEO), Person Conducting a Business or Undertaking (PCBU), etc.

